EMPLOYER SATISFACTION SURVEY
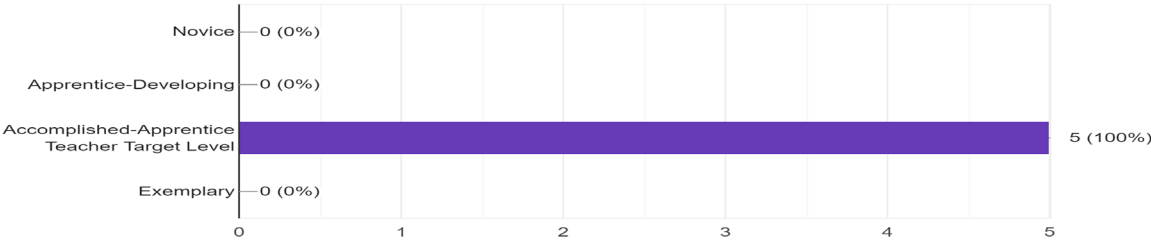
2021-2022

The following survey results reflect employer satisfaction for first year completers. Five employers participated in the survey.
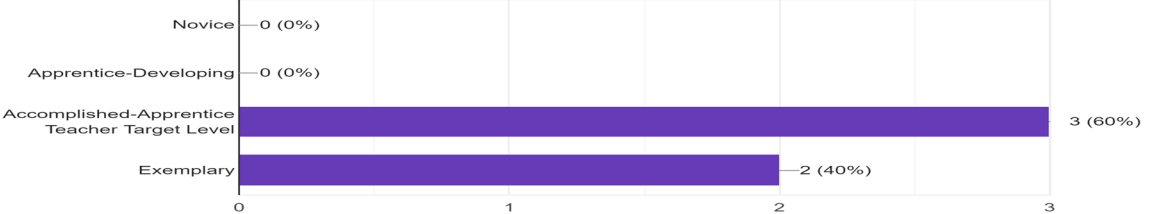
Initial Programs

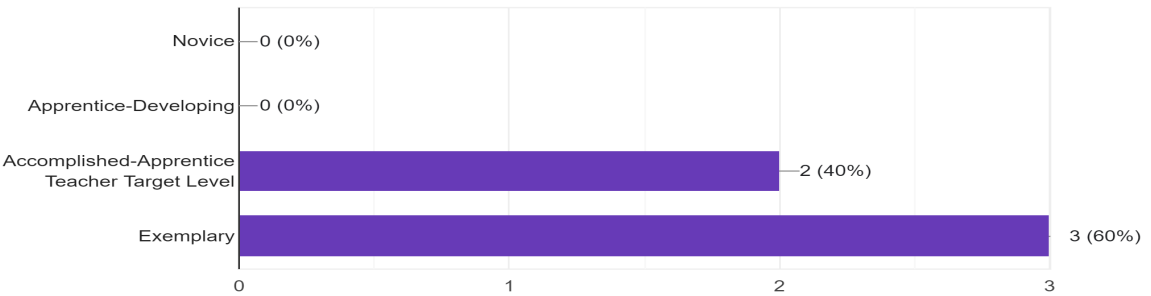Teacher can develop a behavior management plan.
5 responses

Level	Value
Novice	0 (0%)
Apprentice-Developing	0 (0%)
Accomplished-Apprentice Teacher Target Level	5 (100%)
Exemplary	0 (0%)

Teacher can evaluate ethical decisions in a professional environment.
5 responses

Level	Value
Novice	0 (0%)
Apprentice-Developing	0 (0%)
Accomplished-Apprentice Teacher Target Level	3 (60%)
Exemplary	2 (40%)

Teacher can establish a positive classroom environment.
5 responses

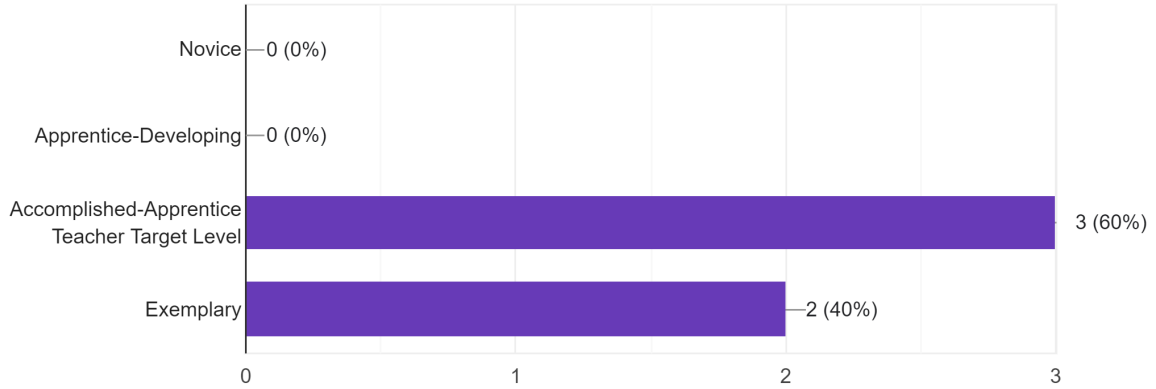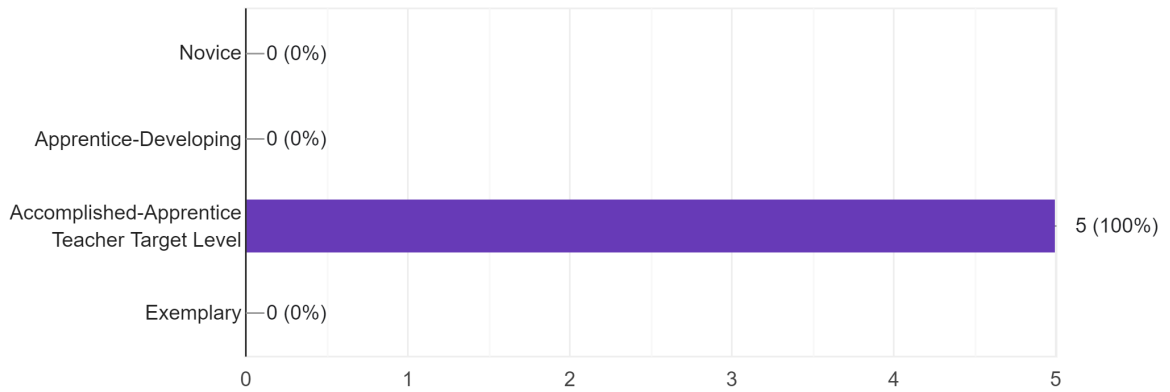| Level	Value
Novice	0 (0%)
Apprentice-Developing	0 (0%)
Accomplished-Apprentice Teacher Target Level	2 (40%)
Exemplary	3 (60%)

Managing the Classroom

Teacher can articulate classroom expectations.
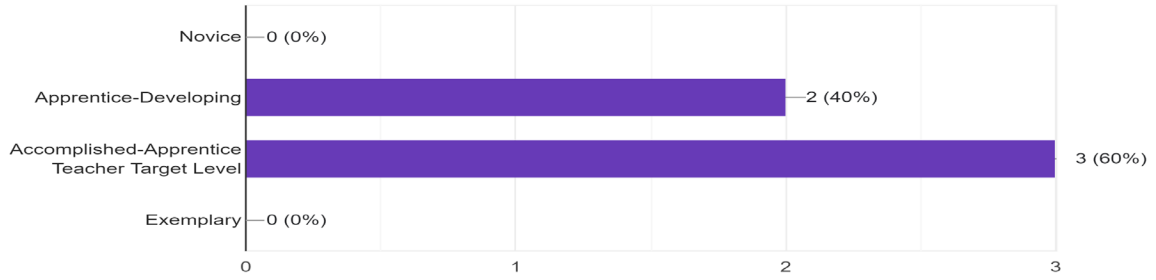
5 responses

Overall assessment of classroom management.

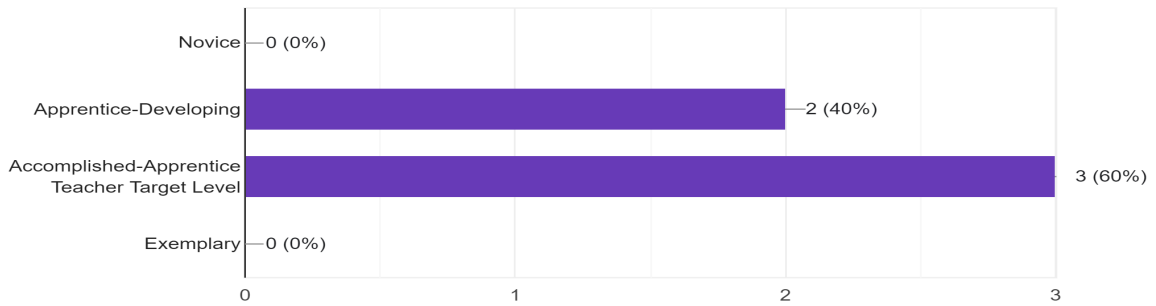5 responses

Planning Units and Lessons

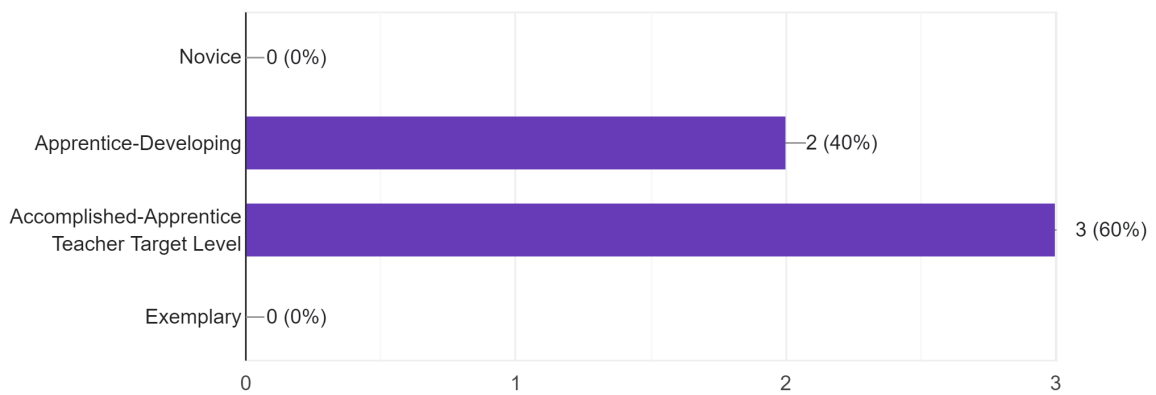Teacher can develop and explain learning outcomes.
5 responses

Level	Value
Novice	0 (0%)
Apprentice-Developing	2 (40%)
Accomplished-Apprentice Teacher Target Level	3 (60%)
Exemplary	0 (0%)

Teacher can connect objectives to state and national outcomes.
5 responses

Level	Value
Novice	0 (0%)
Apprentice-Developing	2 (40%)
Accomplished-Apprentice Teacher Target Level	3 (60%)
Exemplary	0 (0%)

Teacher can design effective lessons (micro).
5 responses

Level	Value
Novice	0 (0%)
Apprentice-Developing	2 (40%)
Accomplished-Apprentice Teacher Target Level	3 (60%)
Exemplary	0 (0%)

Planning Units and Lessons

Teacher can implement planned learning activities.

5 responses

Level	Count
Novice	0 (0%)
Apprentice-Developing	1 (20%)
Accomplished-Apprentice Teacher Target Level	3 (60%)
Exemplary	1 (20%)
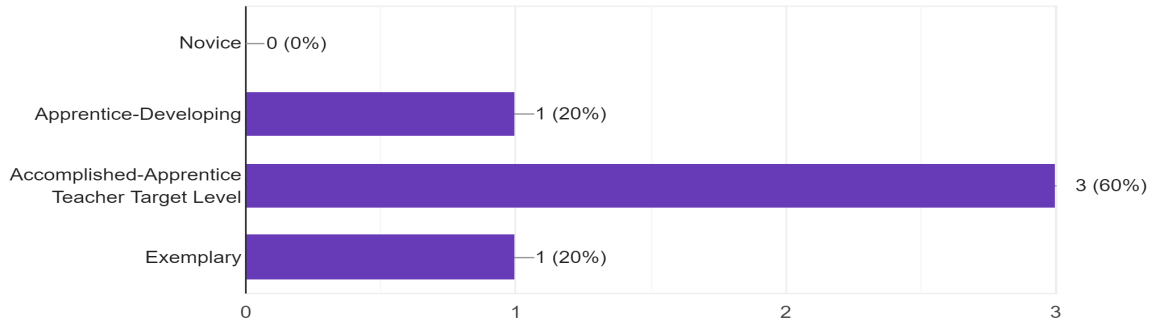
Teacher can adjust instruction to meet the emerging needs of the learner.

5 responses

Level	Count
Novice	0 (0%)
Apprentice-Developing	3 (60%)
Accomplished-Apprentice Teacher Target Level	2 (40%)
Exemplary	0 (0%)
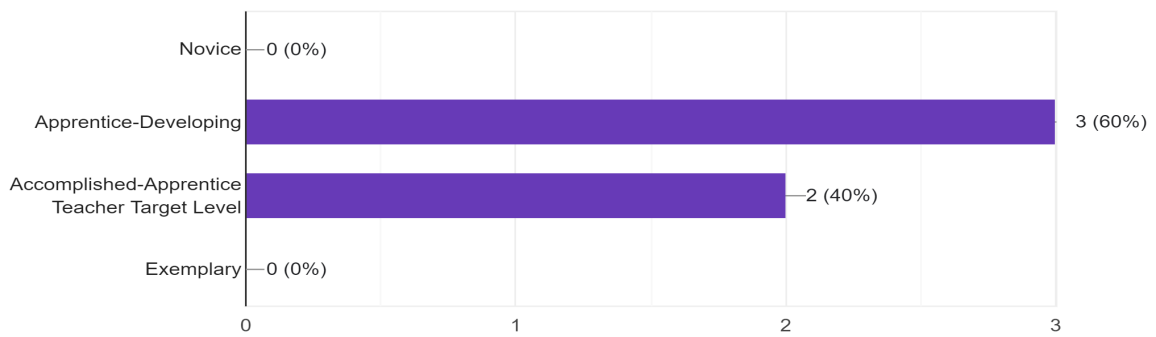
Overall assessment of ability to plan and implement effective instruction.

5 responses

Level	Count
Novice	0 (0%)
Apprentice-Developing	2 (40%)
Accomplished-Apprentice Teacher Target Level	3 (60%)
Exemplary	0 (0%)
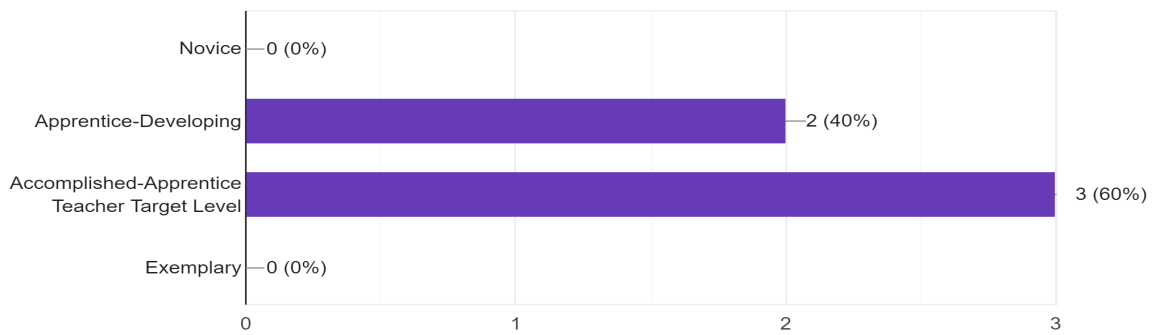
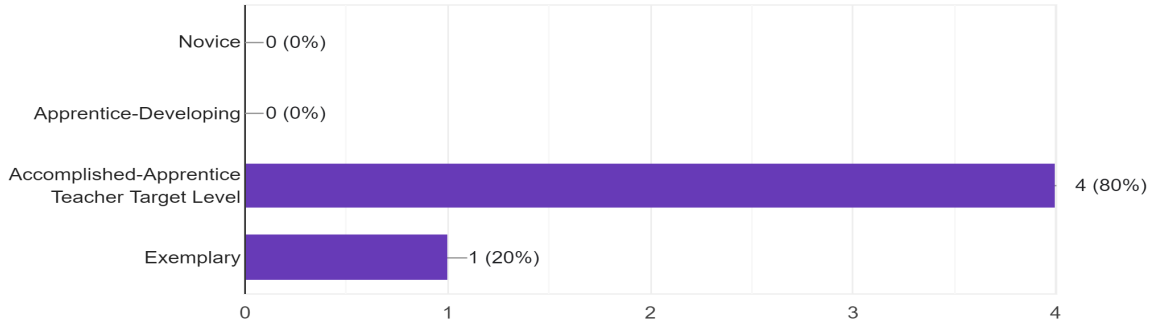**Understanding the Learner**

Teacher recognizes students mature and develop at different stages in life.

5 responses

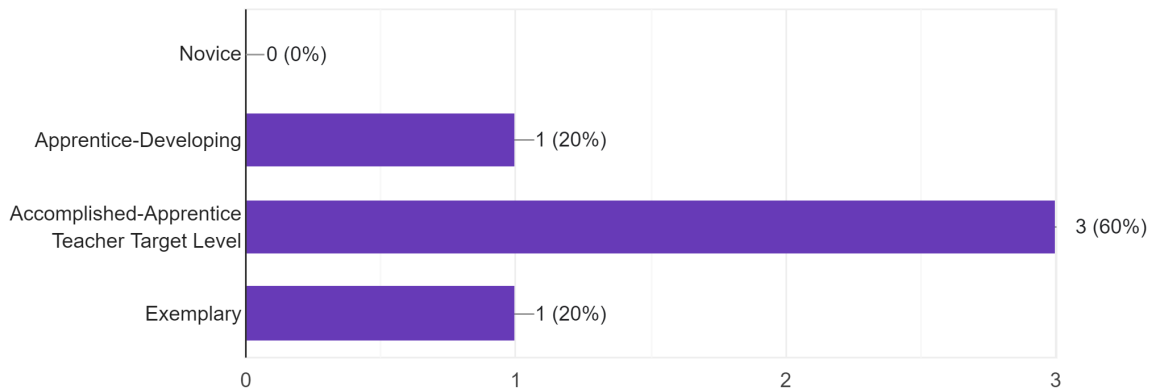|	
Novice	0 (0%)
Apprentice-Developing	0 (0%)
Accomplished-Apprentice Teacher Target Level	4 (80%)
Exemplary	1 (20%)

Teacher understand and respect diverse learning needs of students from varying cultural and economic backgrounds.

5 responses

Novice	0 (0%)
Apprentice-Developing	2 (40%)
Accomplished-Apprentice Teacher Target Level	2 (40%)
Exemplary	1 (20%)
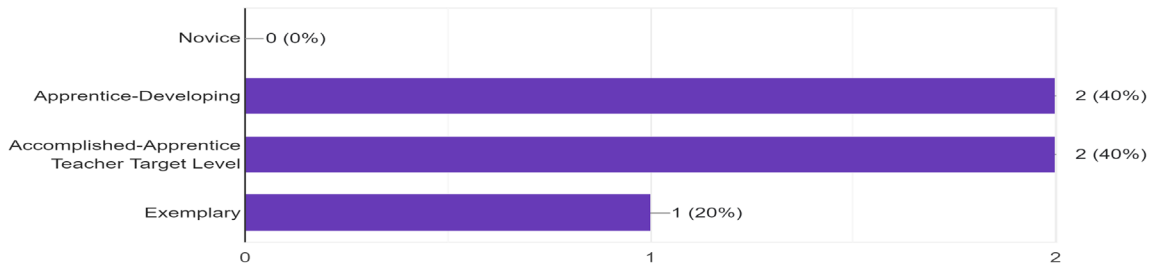
Teacher can recognize differences among her experiences and the experiences of students who have different backgrounds.

5 responses

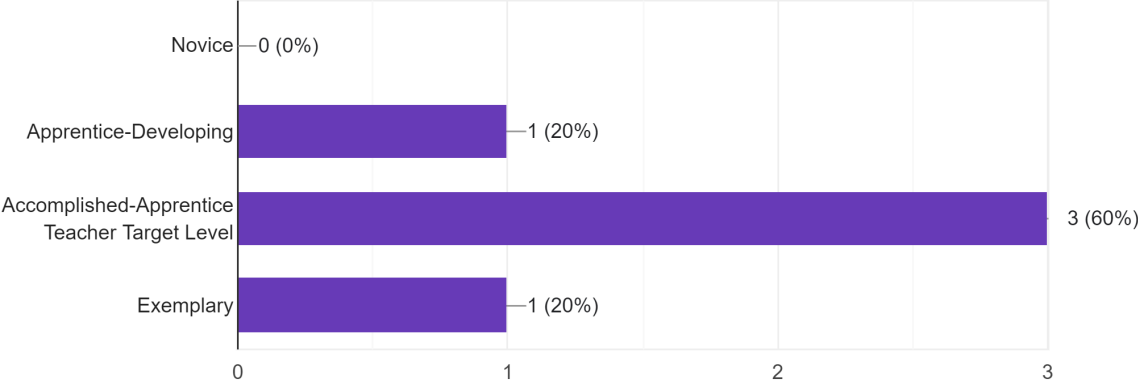|	
Novice	0 (0%)
Apprentice-Developing	1 (20%)
Accomplished-Apprentice Teacher Target Level	3 (60%)
Exemplary	1 (20%)

Understanding the Learner

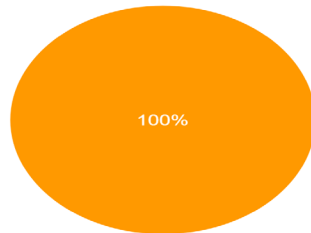Overall assessment of ability to understand my learners:

5 responses

Utilizing Methods of Teaching and Instruction

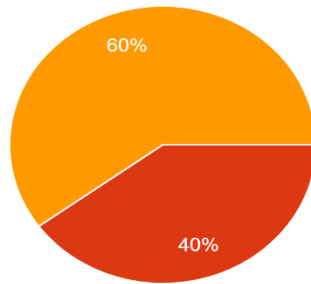Teacher can recognize varying modalities and learning styles.

5 responses

- Novice
- Apprentice-Developing
- Accomplished-Apprentice Teacher-Target Level
- Exemplary

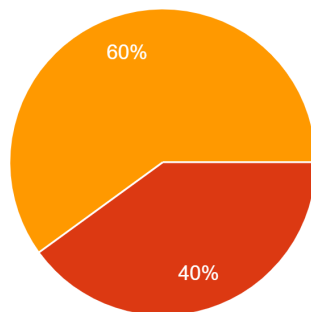ReTeacher can determine instructional approaches, based upon desired learning outcomes.

5 responses

- Novice
- Apprentice-Developing
- Accomplished-Apprentice Teacher-Target Level
- Exemplary

Teacher can utilize effective research-based strategies consistent with the learning outcomes.
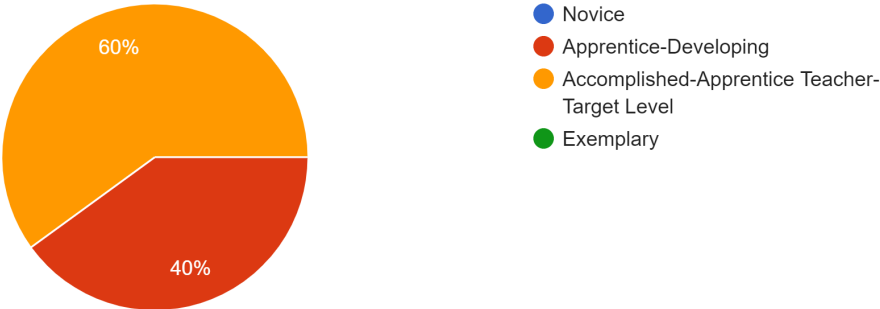
5 responses

- Novice
- Apprentice-Developing
- Accomplished-Apprentice Teacher-Target Level
- Exemplary

Utilizing Methods of Teaching and Instruction

Teacher can vary instructional approaches to meet the different learning needs of specific students.
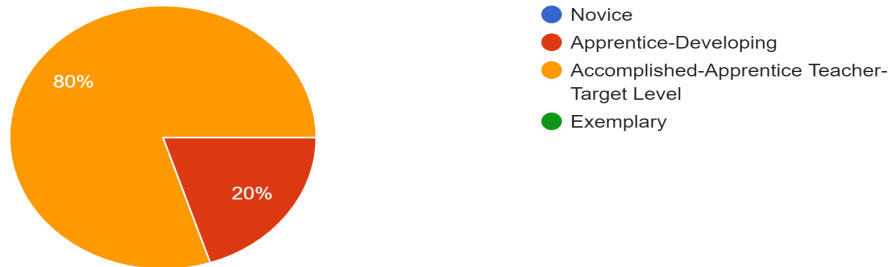
5 responses

- 🔵 Novice
- 🔴 Apprentice-Developing
- 🟠 Accomplished-Apprentice Teacher-Target Level
- 🟢 Exemplary

Overall assessment of of ability to utilize methods of teaching and learning.

5 responses

- 🔵 Novice
- 🔴 Apprentice-Developing
- 🟠 Accomplished-Apprentice Teacher-Target Level
- 🟢 Exemplary

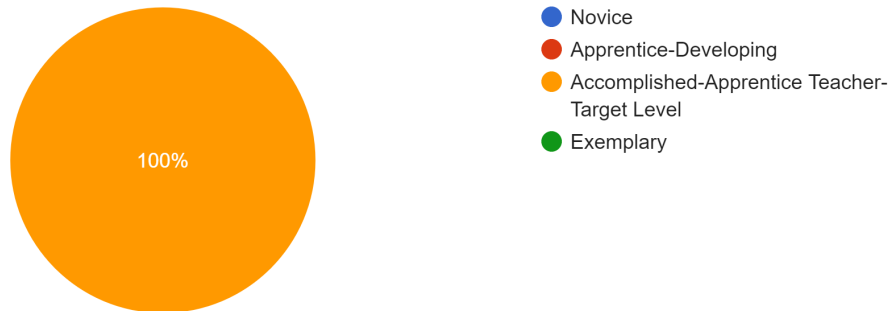**Assessing and Tracking Student Performance**

Teacher can document student performance and use the data to meet student needs.

5 responses

- Novice
- Apprentice-Developing
- Accomplished-Apprentice Teacher-Target Level
- Exemplary

80%

20%

Teacher can provide specific, corrective, and supportive feedback.

5 responses

- Novice
- Apprentice-Developing
- Accomplished-Apprentice Teacher-Target Level
- Exemplary

100%

Teacher can communicate expectations for mastering content.

5 responses

- Novice
- Apprentice-Developing
- Accomplished-Apprentice Teacher-Target Level
- Exemplary

100%
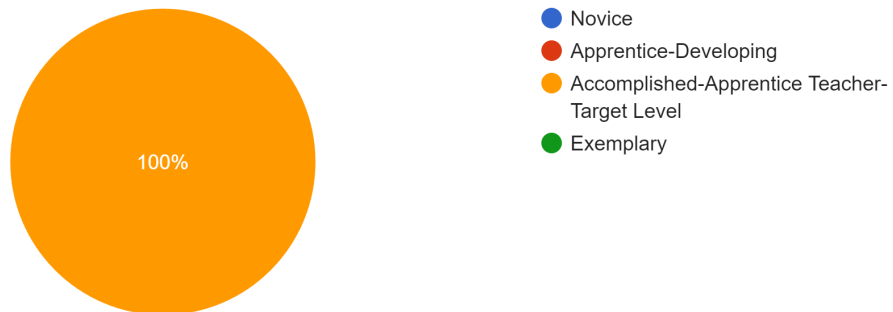
Assessing and Tracking Student Performance

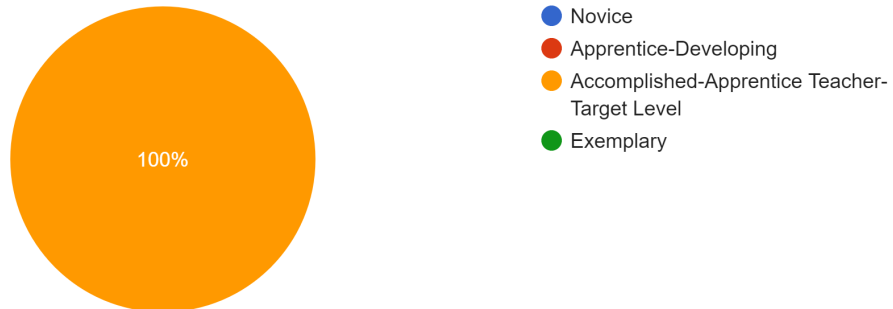Teacher can assess learning through formative and summative assessments.

5 responses

- Novice
- Apprentice-Developing
- Accomplished-Apprentice Teacher-Target Level
- Exemplary

80%

20%
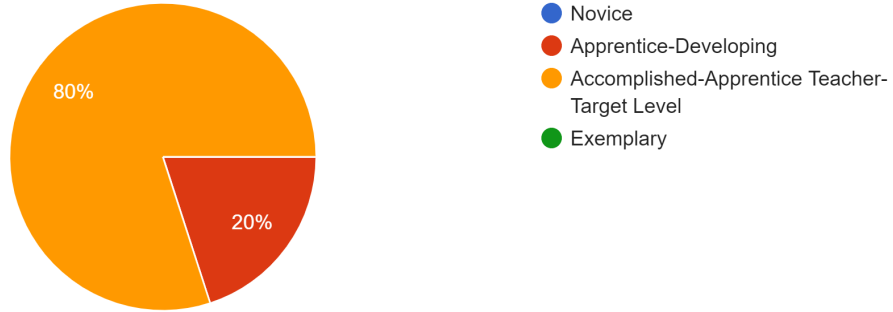
Teacher can communicate growth and change in student performance.

5 responses

- Novice
- Apprentice-Developing
- Accomplished-Apprentice Teacher-Target Level
- Exemplary

100%
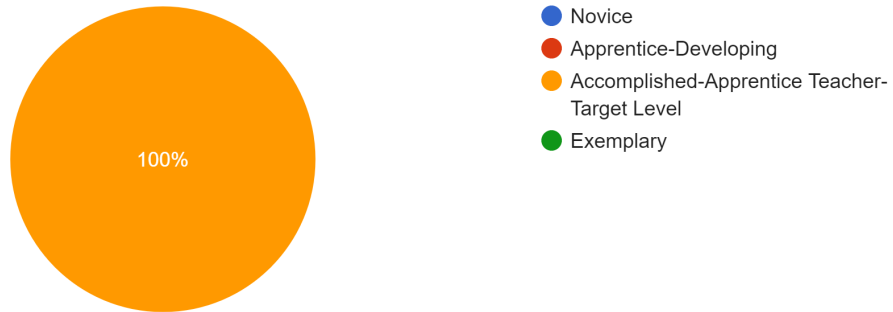
Overall assessment of ability to track student performance.

5 responses

- Novice
- Apprentice-Developing
- Accomplished-Apprentice Teacher-Target Level
- Exemplary

100%

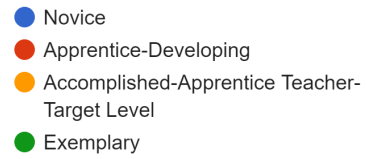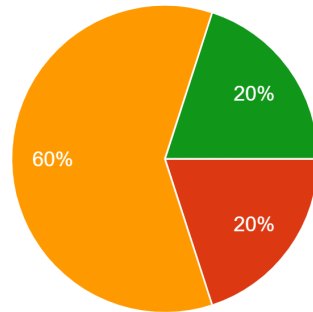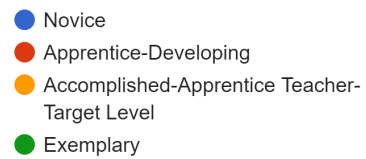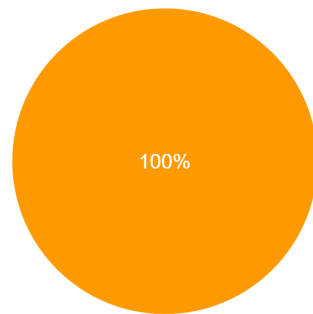**Technology**

Uses interactive technologies to support instruction.

5 responses

- ● Novice
- ● Apprentice-Developing
- ● Accomplished-Apprentice Teacher-Target Level
- ● Exemplary

Engages learners to access, interpret, evaluate, and apply information.

5 responses

- ● Novice
- ● Apprentice-Developing
- ● Accomplished-Apprentice Teacher-Target Level
- ● Exemplary

Models safe, legal, and ethical use of information.

5 responses

- ● Novice
- ● Apprentice-Developing
- ● Accomplished-Apprentice Teacher-Target Level
- ● Exemplary
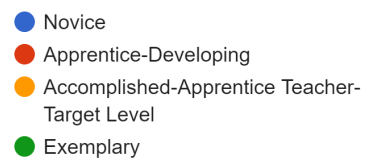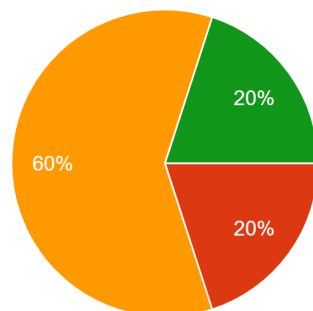
Technology

Overall assessment of ability to integrate technology to promote learning.

5 responses

- ● Novice
- ● Apprentice-Developing
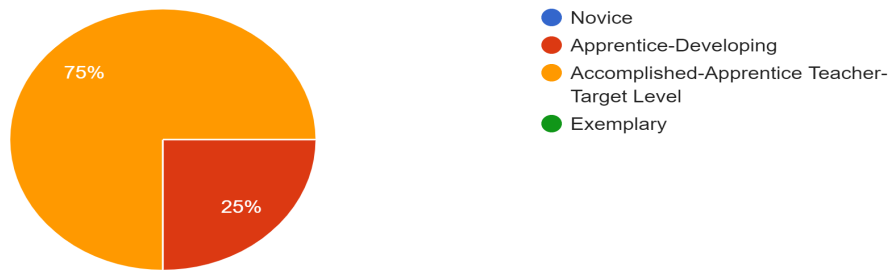- ● Accomplished-Apprentice Teacher-Target Level
- ● Exemplary

80%
20%

Equity for All Learners

Manages the learning environment to actively and equitably engage all learners.

4 responses

- ● Novice
- ● Apprentice-Developing
- ● Accomplished-Apprentice Teacher-Target Level
- ● Exemplary

75%
25%

Manages the learning environment to actively and equitably engage all learners.

4 responses

- ● Novice
- ● Apprentice-Developing
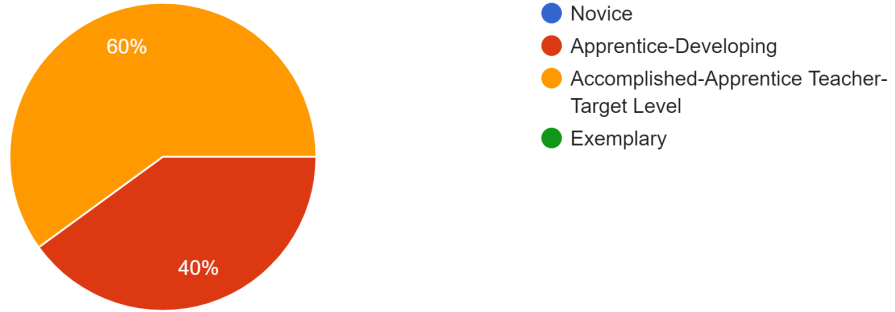- ● Accomplished-Apprentice Teacher-Target Level
- ● Exemplary

75%
25%
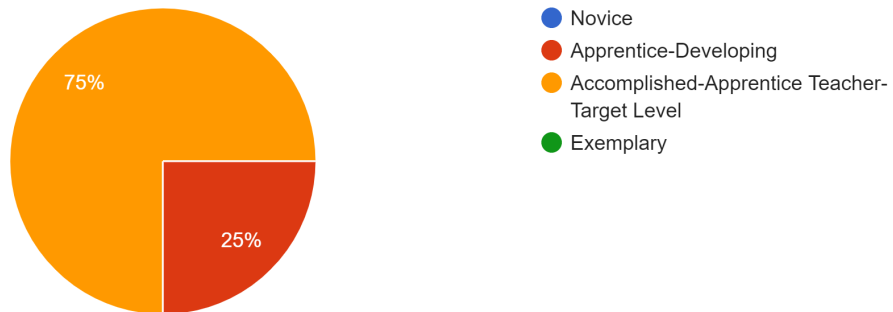
Equity for All Learners

Collaborates with families and the community to promote learner growth and development.
5 responses

- Novice
- Apprentice-Developing
- Accomplished-Apprentice Teacher-Target Level
- Exemplary

60%
40%

Overall assessment of ability to promote equity in learning opportunities for all students.
5 responses

- Novice
- Apprentice-Developing
- Accomplished-Apprentice Teacher-Target Level
- Exemplary

100%