**SGA Town Hall Meeting Notes:** 9-10 PM RPAC – September 13th, 2022

* Meeting Starting @ 9:03pm
* President Liz
	+ Facing significant financial debt
	+ Good Debt vs. Bad Debt
		- Students Loans (GOOD)
		- Credit Card (BAD)
	+ Building New Resident Hall
		- End of Month- Steel is going up
		- The building is being built on time
		- Students move in next August
		- No name for the building
	+ 2 Financial Obligations (July 1st- June 30th)
		- Deeply Difficult Decisions
		- Immediate Decisions
		- Faculty and Staff
			* No Retirement Accounts
			* Two Week Furlough
				+ Two weeks that the faculty and staff will not work for the college and not get paid
			* Decrease budgets and not increase due to inflation
			* Reducing Staff (20-22 positions)
				+ Chairs and Cabinet made decisions
				+ Very hard decision
				+ Made decision as soon as possible
				+ Severance Package

Allowing them to find a job and still paying them until they find a job

* + School Year Obligations
		- Increase scrutiny through the Federal Government (if goal is not met)
			* Gov’t will come in and help (trying to stay away from)
	+ School Advancements
		- Realign faculty positions in the future (not all positions)
		- Faculty and staff are treated differently
		- Reinvest for the future
		- Bringing back Nursing Program
		- Bringing an Honors Program
		- In the process of strategic planning
		- Add things to support the students moving forward
		- Cutting programs?
			* Faculty Layoff Committee
				+ Come up with proposals
				+ Propose a list to President Liz
				+ Cabinet makes those decisions
				+ Some layoffs but offering early retirements for some staff/faculty
		- Criminal Justice Programs
			* Realign staff and faculty in the future to add the major Criminal Justice back
	+ How we came to decisions?
		- Positions of faculty and staff that could be shared throughout the division
		- Decisions not performance related
		- Collaborate with Cowley College and Kansas Wesleyan academically
			* BE STUDENTS AND BE INVOLVED
	+ Town Hall Meeting
		- Another town hall meeting in January
* **QUESTIONS FROM STUDENTS**
	+ Scholarships are safe no matter what!
	+ Alumni
		- Watch what we are doing this year for confidence in the future
	+ Theatre Arts
		- Will inform students about recruiting
		- Saying their loyal to the college when it comes to retention
		- Is there going to be a way for recruitment?
		- Growing weak to get stronger
	+ There will still be full tuition scholarships still every year
	+ Tuition rise due to inflation going up
	+ Where does our tuition money go?
		- Revenue
		- Compensation
		- Facility
		- Utility Bills
	+ New Resident Hall
		- More option for housing
		- Seeing the plan for housing
	+ Retention Rate (Current- 48%: Need 60%)
	+ Enrollment Rate (Fall 2022)
		- 47 transfers
		- 196 freshmen
		- Keeping students here for the next school year
	+ Cabinet will work on next year’s budget these next few months
	+ Fixing New Dorms
		- Parking?
			* Working on new parking places
		- Laundry?
			* Let Liz know about laundry issues
		- These issues will take a while to fix
	+ Positions Eliminated
		- They may come back, but we won’t know
		- Cabinet member cut
			* Enrollment President is President Liz
		- Is there a way we can help as students?
			* Be amazing students
			* Go to class and grow
			* Graduate
	+ Debt Introduced
		- Past Presidents
		- Unpacked budgets over the last two months
		- President Liz started July 1st
	+ New Building Loan
		- NOT A GRANT
	+ Retention Rate
		- Who students are?
		- How do you aid their financial aid as students?
		- Authorational Work
			* Knowing about our students
	+ Housing Health
		- Mold, Rats, etc.
		- Cheaper to build a new hall
		- Students are getting sick right now
	+ Revenue from the new resident hall
	+ Pricing of New Housing
		- Dan and Liz talking about it the day of Town Hall meeting
		- Dan had no comment
	+ Projection
		- It is off
		- Adding programs
		- Diversify our students with organizations
	+ Housing Staff
		- RA and RD
		- Enough in budget to pay them
		- Third parties take forever to respond
	+ Coach Changes
		- Football coaches has multiple coaches
		- No full staffing
		- Specific coaches
		- Working on staffing the throwing coach
			* KEEP REACHING OUT TO PRESIDENT LIZ
		- Affecting students academically and athletically
		- Be a Builder
	+ Class Sizes
		- Combining classes to make bigger is not the goal
	+ Work Study Jobs
		- Bosses got cut
		- Paying minimum wage
		- Rearranging responsibilities
	+ Social Science
		- Losing Pam Olney
		- Making sure we grow since we lost one important part of staff
		- Early retirement then committee

**Ending Time**: 10:08pm