**SGA Town Hall Meeting Notes:** 9-10 PM RPAC – September 13th, 2022

* Meeting Starting @ 9:03pm
* President Liz
  + Facing significant financial debt
  + Good Debt vs. Bad Debt
    - Students Loans (GOOD)
    - Credit Card (BAD)
  + Building New Resident Hall
    - End of Month- Steel is going up
    - The building is being built on time
    - Students move in next August
    - No name for the building
  + 2 Financial Obligations (July 1st- June 30th)
    - Deeply Difficult Decisions
    - Immediate Decisions
    - Faculty and Staff
      * No Retirement Accounts
      * Two Week Furlough
        + Two weeks that the faculty and staff will not work for the college and not get paid
      * Decrease budgets and not increase due to inflation
      * Reducing Staff (20-22 positions)
        + Chairs and Cabinet made decisions
        + Very hard decision
        + Made decision as soon as possible
        + Severance Package

Allowing them to find a job and still paying them until they find a job

* + School Year Obligations
    - Increase scrutiny through the Federal Government (if goal is not met)
      * Gov’t will come in and help (trying to stay away from)
  + School Advancements
    - Realign faculty positions in the future (not all positions)
    - Faculty and staff are treated differently
    - Reinvest for the future
    - Bringing back Nursing Program
    - Bringing an Honors Program
    - In the process of strategic planning
    - Add things to support the students moving forward
    - Cutting programs?
      * Faculty Layoff Committee
        + Come up with proposals
        + Propose a list to President Liz
        + Cabinet makes those decisions
        + Some layoffs but offering early retirements for some staff/faculty
    - Criminal Justice Programs
      * Realign staff and faculty in the future to add the major Criminal Justice back
  + How we came to decisions?
    - Positions of faculty and staff that could be shared throughout the division
    - Decisions not performance related
    - Collaborate with Cowley College and Kansas Wesleyan academically
      * BE STUDENTS AND BE INVOLVED
  + Town Hall Meeting
    - Another town hall meeting in January
* **QUESTIONS FROM STUDENTS**
  + Scholarships are safe no matter what!
  + Alumni
    - Watch what we are doing this year for confidence in the future
  + Theatre Arts
    - Will inform students about recruiting
    - Saying their loyal to the college when it comes to retention
    - Is there going to be a way for recruitment?
    - Growing weak to get stronger
  + There will still be full tuition scholarships still every year
  + Tuition rise due to inflation going up
  + Where does our tuition money go?
    - Revenue
    - Compensation
    - Facility
    - Utility Bills
  + New Resident Hall
    - More option for housing
    - Seeing the plan for housing
  + Retention Rate (Current- 48%: Need 60%)
  + Enrollment Rate (Fall 2022)
    - 47 transfers
    - 196 freshmen
    - Keeping students here for the next school year
  + Cabinet will work on next year’s budget these next few months
  + Fixing New Dorms
    - Parking?
      * Working on new parking places
    - Laundry?
      * Let Liz know about laundry issues
    - These issues will take a while to fix
  + Positions Eliminated
    - They may come back, but we won’t know
    - Cabinet member cut
      * Enrollment President is President Liz
    - Is there a way we can help as students?
      * Be amazing students
      * Go to class and grow
      * Graduate
  + Debt Introduced
    - Past Presidents
    - Unpacked budgets over the last two months
    - President Liz started July 1st
  + New Building Loan
    - NOT A GRANT
  + Retention Rate
    - Who students are?
    - How do you aid their financial aid as students?
    - Authorational Work
      * Knowing about our students
  + Housing Health
    - Mold, Rats, etc.
    - Cheaper to build a new hall
    - Students are getting sick right now
  + Revenue from the new resident hall
  + Pricing of New Housing
    - Dan and Liz talking about it the day of Town Hall meeting
    - Dan had no comment
  + Projection
    - It is off
    - Adding programs
    - Diversify our students with organizations
  + Housing Staff
    - RA and RD
    - Enough in budget to pay them
    - Third parties take forever to respond
  + Coach Changes
    - Football coaches has multiple coaches
    - No full staffing
    - Specific coaches
    - Working on staffing the throwing coach
      * KEEP REACHING OUT TO PRESIDENT LIZ
    - Affecting students academically and athletically
    - Be a Builder
  + Class Sizes
    - Combining classes to make bigger is not the goal
  + Work Study Jobs
    - Bosses got cut
    - Paying minimum wage
    - Rearranging responsibilities
  + Social Science
    - Losing Pam Olney
    - Making sure we grow since we lost one important part of staff
    - Early retirement then committee

**Ending Time**: 10:08pm