

Building/District Level Employers Draft Focus Group Questions

CAEP Standard A4.1: Satisfaction of Employers: The provider demonstrates that employers are satisfied with completers' preparation and that completers reach employment milestones such as promotion and retention. **Connected to A1.1:** Knowledge, Skills & Professional Dispositions

Revised Survey Questions

Initial Question: Has the completer applied for, or received any promotions, advancements or leadership positions as a building/district leader? If so, please describe.

Please rate your level of satisfaction related to each statement on the scale below.

Highly Satisfied	Satisfied	Dissatisfied	Highly Dissatisfied
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1. What is your overall level of satisfaction with your Southwestern College graduate building/district leader?
2. What is your level of satisfaction with your Southwestern College graduate building/district leader's adaptability and flexibility?
3. What is your level of satisfaction with your Southwestern College graduate building/district leader's collaboration skills across all stakeholders?
4. What is your level of satisfaction with your Southwestern College graduate building/district leader's visionary and goal setting ability?
5. What is your level of satisfaction with your Southwestern College graduate building/district leader's ability to coach, model instructional leadership to impact student outcomes?
6. What is your level of satisfaction with your Southwestern College graduate building/district leader's capacity to evaluate and appraise faculty and/or staff?
7. What is your level of satisfaction with your Southwestern College graduate building/district leader's ability to see the bigger picture or have a more global view?
8. What is your level of satisfaction with your Southwestern College graduate building/district leader's work ethic?

9. What is your level of satisfaction with your Southwestern College graduate building/district leader's ability to demonstrate use of technology to improve student learning?

10. What is your level of satisfaction with your Southwestern College graduate building/district leader's ability to develop and implement a needs assessment for data analysis?

Revised Focus Group Questions

- Focus group will be recorded for the purpose of note-taking
- Focus group will be moderated by an Advisory Council member(s)

Introduction Question: What is your current role and what are your primary responsibilities?

1. How well does your completer gather, analyze, and monitor data for building/district improvement?

1.5 How well does your completer implement the needs assessment and/or data analysis results to align to building, district and state outcomes?

2. How well does your completer apply research for decision making?

3. How does your completer apply technology to improve school/district outcomes?

4. In what ways does your completer comply with building/district policies, state/federal laws and ethical standards?

5. Has your completer applied or received any promotions, advancements, or leadership positions in the building/district? If so, please describe.

6. Is there anything else you would like to share?