

APPENDIX A

CONSTITUTION OF Campus Players at Southwestern College

PREAMBLE Mission Statement

- Section 1. Origin:
- 1.1 Miss Martha Lee organized Campus Players in 1919 in order to honor outstanding accomplishments and dedication to the theatre.
- Section 2. Mission:
- 2.1 Campus Players shall recognize students for their talent, leadership, dedication, and vision in the dramatic arts.
- 2.2 Campus Players shall display outstanding commitment, perseverance, collaboration, and participation in theatre.
- 2.3 Campus Players shall work tirelessly to carry out tasks set before them to the fullest of their ability.
- 2.4 Campus Players shall be caring and respectful of other members and the organization as a whole.
- 2.5 Campus Players shall be generous to the institution of Southwestern College, its Faculty, the Campus community, and beyond.
- 2.6 Campus Players shall be dedicated to the love, passion, and support of theatre, its community, and one another.

ARTICLE I

Name, Insignia, and Purpose

- Section 1. The title of this organization shall be Campus Players.
- Section 2. The Insignia of the organization shall be a mask pierced vertically with a dagger.
- Section 3. The purpose of Campus Players shall be:
- 3.1 To honor those individuals who display outstanding dramatic ability and commitment to the dramatic community

- 3.2 To improve the standard of dramatic presentation at Southwestern College
- 3.3 To assist in the betterment of the Fine Arts Department at Southwestern College through servant leadership.
- 3.4 To assist in the professional development of students of the dramatic arts at Southwestern College

ARTICLE II

Officer Qualifications, Designations & Duties

- Section 1. All officers must be degree-seeking students of Southwestern College.

- Section 2. The Executive Council shall consist of the following:
 - 2.1 President
 - 2.2 Vice President
 - 2.3 Members Master
 - 2.4 Treasurer
 - 2.5 Historian

- Section 3. The purpose of the Executive Council:
 - 3.1 Shall be the planning and legislative body.
 - 3.2 Shall fulfill the policies enacted by this organization.
 - 3.3 To fulfill the duties listed in this constitution for their respective duties.
 - 3.4 Shall have the power to initiate programs and activities for all members.
 - 3.5 Shall have the power to direct grievances and resolutions to the members.
 - 3.6 Shall plan and hold executive council meetings regularly.
 - 3.7 Shall operate as the primary communicative body of representatives of student grievances to the Department and Administrative Bodies.

- Section 4. Duties of the President:
 - 4.1 Preside over and conduct all meetings.
 - 4.2 Shall act as the primary liaison between the organization and the Southwestern College Campus.
 - 4.2.1. Shall act as the official host and representative of this organization in campus functions.

- 4.2.1 Shall ensure that those outside of the organization are aware of Campus Players functions.
- 4.3 Shall be responsible for implementing legislation enacted by the organization.
- 4.4 Shall be responsible, with the consultation of the Executive Council, to see that this constitution is adhered to.
- 4.5 Shall have the power to call emergency and special meetings.
- 4.6 Shall appoint special Ad Hoc committees.
- 4.7 Shall be responsible for keeping open and ongoing communication between the organization and the Campus Players Faculty Advisor(s).

Section 5. Duties of the Vice President:

- 5.1 Shall fulfill the duties of the president as stated in Section 4 during the absence of the president.
- 5.2 Shall keep records of the organizational meetings (i.e. proceedings and attendance) and maintain correspondence between the Executive Cabinet and the rest of the members of the organization.
- 5.3 Shall give at least Seventy-two (72) hours' notice before each official Campus Players meeting.

Section 6. Duties of the Members Master:

- 6.1 Shall keep records of all classifications of roles and duties fulfilled by all full members, probationary members, and candidates for membership.
 - 6.1.1 This documentation shall extend to include records of progress to all goals and requirements of membership and the pursuit thereof (i.e. apprenticeships, mentorships, etc.)
- 6.2 Shall be responsible for maintaining an accurate list of members and contact information for those members.
- 6.3 Shall organize and maintain regular contact with mentors and apprenticeship mentors of probationary members.
- 6.4 Shall be responsible for maintaining an accurate record of member attendance at all meetings.
- 6.5 Shall be a resource for those interested in Campus Players, including welcoming new students, and being sure that anyone interested in theatre understands what Campus Players is.

Section 7.

Duties of the Treasurer:

- 7.1 Shall keep a record of finances of this organization.
- 7.2 Shall be made aware of the spending and budgeting of the monies of the organization.
- 7.3 Shall actively seek out funding for the organization and its activities.
- 7.4 Shall be responsible for disbursement of funds to individuals, groups, or projects seeking to utilize the organization's funds.
- 7.5 Shall give regular presentable financial reports to the Executive Cabinet at each regular Cabinet meeting.

Section 8.

Duties of the Historian:

- 8.1 Shall maintain records of all Campus Players-Sponsored Events and Productions.
- 8.2 Shall oversee maintaining the Campus Players Hallway.
- 8.3 Shall maintain records of the notes of Campus Players meetings of previous years and meetings.

Section 9.

Election of Officers:

- 9.1 No person shall hold more than one of these Official positions, except in the case that there are not enough active full members to cover all office positions.
- 9.2 No member of the Executive Cabinet has any immunity to the rules and regulations outlined within the current Campus Players constitution, during the time in which they are serving that Cabinet.
- 9.3 Officers for the upcoming academic school year shall be elected during the spring term prior to their service, except in the case of special elections as noted in this constitution.
- 9.4 A quorum of campus players must be present for Official Elections.
- 9.5 Elections shall be by a simple majority vote, taken through anonymous ballot.
- 9.6 In the case of the loss of an Executive Cabinet member, an election as described in Article II, Section 9 shall occur to replace them.

ARTICLE III

Probationary Membership

Section 1.

Probationary Membership Eligibility:

- 1.1 Probationary Membership Status shall be offered to any student who has completed four (4) of the required activities in Campus-Players Productions.
 - 1.1.1 Must complete two major and two minor activities.
 - 1.1.2 Must complete a combination of both acting and technical roles.
 - 1.1.3 All four (4) activities must occur while fulfilling the attribute requirement list outlined in Article III, Section 1.2
- 1.2 Only those students who are regularly enrolled as full-time students at Southwestern College are eligible for Probationary Membership.
 - 1.2.1 Freshmen are not eligible for Probationary Membership status until the month of April of their freshman year.
 - 1.2.2 Transfer-In students may count collegiate-level productions toward probationary membership in addition to participation in at least two (2) Campus Player-Sponsored Productions.
- 1.3 Probationary Members shall be admitted for periods of probation to begin in September, January, and April.

Section 2.

Election to Probationary Membership:

- 2.1 The election process for Probationary Membership shall be as follows:
 - 2.1.1 In a meeting consisting of only the Full Members of Campus Players, the Members Master shall place on the table each participant who has reached the eligibility requirements as outlined in Article III, Section 1
 - 2.1.2 The Members Master shall present their record of the completion of each of the tasks by the inductee.
 - 2.1.3 The President shall open discussion about the suitability of the individual and their relationship to the organization.

- 2.1.4 A quorum of Full Campus Players takes an anonymous ballot, with a 70% majority required to pass probationary membership. This shall be counted and affirmed by the President and the Members Master.
- 2.2 A full Campus Player must then be selected to mentor the individual into Full Membership.
 - 2.2.1 If this Mentor cannot finish the mentorship, a new Mentor will be selected at the time of the original's departure.
- 2.3 Upon election, newly elected Probationary Members shall be sent formal letters of invitation written by the Campus Players President.
- 2.4 Invited person(s) shall then have the option to come read a response letter at the next general membership meeting.
 - 2.4.1 If the individual(s) accept, they shall outline in this letter their willingness to work toward Full Membership, and what they believe they bring to the organization.
 - 2.4.2 If the individual(s) decline, they shall have the option to come announce so, and why, at the next general meeting, or to decline via a written response to the Campus Players President and Members Master.

Section 3. Probationary Membership:

- 3.1 Probationary Status shall entitle the individual to all of the Constitutional Rights, Regulations, and Procedures outlined within the traditions and Constitution of the organization of Campus Players.
- 3.2 Probationary Status shall last for one (1) year, consisting of two (2) semesters and one (1) summer.
 - 3.2.1 If at the end of this time, the Probationary Member has not fulfilled the requirements of achieving Full Membership, a majority vote shall be required and held with quorum of Full Campus Players to renew Probationary Status.

ARTICLE IV
Full Membership

Section 1. Full Membership Eligibility:

- 1.1 Full Membership status shall be granted to any Probationary Member who has completed the following requirements during their time as a Probationary Campus Players member at Southwestern College.
 - 1.1.1 One (1) major acting or technical role in a Campus Players-Sponsored production.
 - 1.1.2 One (1) major or minor acting role in a Campus Players-Sponsored production.
 - 1.1.3 One (1) major or minor technical role in a Campus Players-Sponsored production.
 - 1.1.4 One (1) apprenticeship.
 - 1.1.4.1 This apprenticeship shall be a leadership position in a Campus Players-Sponsored production.
 - 1.1.4.2 This apprenticeship shall be an area of production that is new to the individual, if possible.
 - 1.1.4.3 This apprenticeship shall be studied under the guidance of the individual's mentor or another suitable individual.
- 1.2 Major acting or technical roles shall be defined at the discretion of the production's applicable director or technical director, respectively.
 - 1.2.1 Student directors' definitions shall need confirmation by the Campus Players Faculty Advisor(s).
- 1.3 One (1) summer role, during the summer of Probationary Membership, may be counted toward the requirements outlined in Article IV, Section 1.1
 - 1.3.1 This excludes apprenticeships, as stated in Article IV, Section 1.1.4, which may not count toward Full Membership.

Section 2.

Election to Full Membership:

- 2.1 The election process for Full Membership shall be as follows:
 - 2.1.1 In a meeting consisting of only the Full Members of Campus Players, the Members Master shall place on the table each participant who has reached the eligibility requirements as outlined in Article IV, Section 1
 - 2.1.2 The Members Master shall present their record of the completion of each of the tasks by the inductee.
 - 2.1.3 The President shall open discussion about the suitability of the individual and their relationship to the organization.
 - 2.1.4 A quorum of Full Campus Players takes an anonymous ballot, with a 80% majority required to pass Full Membership. This shall be counted and affirmed by the President and the Members Master.
- 2.2 If possible, new Full Campus Players members shall be inducted immediately before the scheduled call time for the next Campus Players-Sponsored production.
 - 2.2.1 Per tradition, the inductee shall be offered a single rose by their Campus Players Mentor, as a symbol of acceptance of Full Membership.
 - 2.2.2 Per tradition, the inductee shall also be given a copy of the applicable production's program, which is to be signed by all of the current active Full Campus Players members.

Section 3.

Honorary Campus Players Membership:

- 3.1 Honorary Campus Players membership may be voted into the organization using the procedure outline in Article IV, Section 2.
 - 3.1.1 Honorary Members must not be current students at Southwestern College.

- 3.1.2 Honorary Members should have significant and ongoing contribution to the organization.
- 3.1.3 Honorary Members are not required to adhere to attendance policies.
- 3.1.4 Honorary Members are entitled to have a caricature in the Campus Players Hallway, and the title of Mr., Miss, or Mrs. in front of their name when mentioned in programs of Campus Players-Sponsored productions.

ARTICLE V
Membership Practices

Section 1. Membership Obligations:

- 1.1 Each Full or Probationary Member shall fulfill and maintain the following requirements in order to maintain Campus Players membership:
 - 1.1.1 Shall be active in all Campus Players-Sponsored productions in some capacity or level of direct involvement.
 - 1.1.2 **Shall attend Saturday Workdays, except in the case of a prior excused absence or extenuating circumstance at the discretion of the Executive Cabinet.**
 - 1.1.3 Shall adhere to the attendance policies outlined within the Campus Players Constitution.

Section 2. Membership Ideologies:

- 2.1 In addition to the obligations outlined in Article V, Section 1, all members of the Campus Players organizations shall exhibit beliefs in line with the following:
 - 2.1.1 Shall maintain the qualities, beliefs, pursuits, and ideological values outlined within this Constitution.
 - 2.1.2 Shall adhere to Southwestern College's rules and policies. Major violations of these regulations

will result in the disciplinary actions outlined in Article V, Section 3 in addition to whatever Campus Institutional discipline is applicable.

- 2.1.3 Shall pursue leadership, growth, and excellence in line with the goals and visions of the organization.
- 2.1.4 Treat all members of the organization, department, and dramatic community with respect.

Section 3. Disciplinary Actions:

- 3.1 If the obligations outlined in Article V, Section 1 are not fulfilled, the following disciplinary actions shall be taken.
 - 3.1.1 Shall apologize and outline the member's intent to avoid the issue in the future, and how they intend on making up for the error.
 - 3.1.2 Failure to do so will result in the removal of the member by an open voted majority of quorum of Full and Probationary Members.
- 3.2 The policy for disciplinary actions for meeting attendance shall be outlined in Article VIII, Section 2
- 3.3 All members being charged with disciplinary actions are entitled to an appellate hearing with the organization's President, Vice President, and Faculty Advisor(s).
 - 3.3.1 The individual shall be entitled to this appellate hearing both before disciplinary action as well as before removal occurs.
 - 3.3.2 The individual shall be entitled to bring their case before the entire organization if they believe the appellate hearing was biased.

Section 4. Membership Rewards:

- 4.1 Rewards for membership shall be granted when a Full Member graduates or completes their program at Southwestern College.
- 4.2 Rewards shall include the following:
 - 4.2.1 A graduation Honor Cord

- 4.2.2 A caricature to be made, framed, and hung in the Campus Players Hallway.

ARTICLE VI
Inactive Membership

Section 1. Inactive Status Eligibility:

- 1.1 Inactive Status shall be available for any Probationary or Full Member who is unable to maintain their commitment to the organization for any given semester.

Section 2. Reasons for Inactive Status

- 2.1 The Campus Players organization shall recognize the following three (3) types of Inactive Status:
- 2.2 Logistical Reasons:
 - 2.2.1 Shall include studying abroad, student teaching, or physical distance from Southwestern College for other reasons.
 - 2.2.2 The decision to request Logistical Inactive Status shall be brought before a quorum of Campus Players at the next general meeting.
 - 2.2.3 The request shall be passed given a simple majority vote in said meeting.
- 2.3 Academic Reasons:
 - 2.3.1 Shall include pursuit of professional development and need to focus on coursework, grades, and education.
 - 2.3.2 The decision to request Academic Inactive Status shall be brought before the Executive Cabinet. If the Executive Cabinet deems it valid, it shall then be brought before a quorum of Campus Players at the next general meeting.
 - 2.3.3 The request shall be passed given at least a 70% majority vote in said meeting.
- 2.4 Personal Reasons:

- 2.4.1 This includes any other extraneous circumstance not covered by the other reasons listed within Article VI, Section 2
- 2.4.2 The decision to request Personal Inactive Status shall be brought before the Executive Cabinet. If the Executive Cabinet deems it valid, it shall then be brought before a quorum of Campus Players at the next general meeting.
- 2.4.3 The request shall be passed given at least a 90% majority vote in said meeting.

Section 3. Removal Request:

- 3.1 Should a member be denied Inactive Status, they are entitled to remove themselves from the organization, and shall forfeit all organizational statures associated with Campus Players and this Constitution.

ARTICLE VII
Meetings & Quorum

Section 1. Meetings:

- 1.1 Shall follow Robert’s Rules of Order, to be enforced by the discretion of the presiding executive council member.
- 1.2 An intended schedule for the meetings shall be proposed at the first general meeting of each semester.
- 1.3 Official general meetings shall be held at least twice a month.
 - 1.3.1 This count shall not include Executive Meetings, Committee Meetings, or Faculty Advisor(s)-led meetings.
- 1.4 Quorum shall be established at the beginning of each meeting and shall be comprised of 3/4 of voting members.

Section 2. Classifications of Meetings:

- 2.1 The types of meetings shall include, but are not limited to, the following:
- 2.2. General Meetings

- 2.2.1 Shall include all Probationary and Full Campus Players members.
- 2.2.2 Shall be mandatory for all Probationary and Full Campus Players members.
- 2.2.3 Shall require the presence of one or more of the organization's Faculty Advisors.
- 2.3 Executive Cabinet Meetings:
 - 2.3.1 Shall include only members of the active Campus Players Executive Cabinet; President, Vice President, Treasurer, Historian, and Members Master.
 - 2.3.2 Shall not require the presence of one or more of the organization's Faculty Advisors.
- 2.4 Committee Meetings:
 - 2.4.1 Shall include the appointed head of that committee and at least two other members of that committee.
 - 2.4.2 Shall not require the presence of one or more of the organization's Faculty Advisors.
- 2.5 Organizational Advisory Meetings
 - 2.5.1 Shall include the President, Vice President, and all of the organization's current Faculty Advisor(s).
 - 2.5.2 Shall occur at least once per semester
- 2.6 Open General Meetings
 - 2.6.1 Shall include all listed for General Meetings but shall be open for any other person(s) to attend to observe or be involved in the proceedings of the Campus Players membership body.
 - 2.6.2 Shall be planned and proposed to the Executive Cabinet by the head of the Social Committee.

Section 3.

Attendance:

- 3.1 Attendance at all applicable meetings as outlined in Article VII, Section 2 is mandatory.

- 3.2 Absences from meetings shall be noted as either excused or unexcused.
- 3.3 Excused absences occur when a request is made one (1) or more Executive Cabinet member and one (1) or more Faculty Advisor are informed at least twenty-four (24) hours in advance of an unavoidable absence.

Section 4.

Unexcused Absences

- 4.1 Unexcused absences occur when the protocol outlined in Article VII, Section 3.3 is not followed.
 - 4.1.1 Special meetings (emergency meetings, or meetings without more than twenty-four (24) hours of notice) do not count toward punitive attendance consequences.
- 4.2 Unexcused absences also occur when two (2) excused absences are accumulated.
- 4.3 The consequences for absenteeism shall be as follows:
 - 4.3.1 Any Probationary Member who accumulates two (2) unexcused shall forfeit their probationary status.
 - 4.3.2 Any Full Member who accumulates three (3) unexcused absences shall be demoted to probationary status.
 - 4.3.2.1 Any additional unexcused absence within the same semester shall result in removal from the organization.
- 4.4 Warnings shall be issued by an Executive Cabinet member after any unexcused absence.

ARTICLE VIII
Committees

Section 1.

Ad Hoc Committees:

- 1.1 Ad Hoc Committees shall be temporarily created to fulfill a necessary, but temporary, function within the student organization.
 - 1.1.1 These shall be functions that require more work or

communication than general meetings provide.

1.1.2 These shall be functions that are specialized to an extent that exceeds the need for a presence of all Campus Players members.

1.2 Ad Hoc Committees shall exist through any of the following methods:

1.2.1 The declaration of the President of Campus Players.

1.2.2 A majority vote of a quorum of Campus Players members.

1.3 The designated chair of each Ad Hoc committee shall be given the opportunity to report on their activities to the Campus Players body at each general meeting.

Section 2.

Foundational Committees:

2.1 Foundational Committees shall be committees which will exist at all times and serve a consistent particular role within the organization.

2.2 The Foundational Committees shall consist of the following:

2.2.1 Constitution Committee, which shall serve to discuss revisions, applications, and all things related to the ongoing importance of this document.

2.2.2 Fundraising Committee, which shall serve to discuss and plan opportunities for raising funds for the organization.

2.2.3 Social Committee, which shall serve to discuss and plan events and matters dealing with the social unity of the members of Campus Players, extending to potential members and active

individuals within the department (i.e. Lock-Ins)

- 2.2.4 Community Service Committee, which shall serve to discuss and plan manners in which the organization can strengthen and continue a healthy and involved connection to the surrounding community of the campus of Southwestern College and beyond.

Section 3. Committee Leadership:

- 3.1 Committee leaders (or “heads”) shall be appointed at the discretion of the President and shall act as the main liaison between the Committee over which they preside and the Executive Cabinet.

ARTICLE IX

Removal & Succession

Section 1. Removal:

- 1.1 Violation of or disregard for any part of this constitution or the organization shall be grounds for removal charges against any of the elected officers.
- 1.2 The general membership shall vote on the removal resolution.
- 1.3 Removal shall be accomplished by a 70% majority of a quorum of Campus Players general membership.
- 1.4 Removal proceedings may be initiated by any Full Campus Player member and shall then need to be seconded by any other full or probationary voting member.

Section 2. Succession:

- 2.1 In the event of removal, resignation, or vacancy of any elected officer, a special election shall be held to fill that position initiated by the Executive Council within two (2) weeks of that vacancy.

ARTICLE X

Student Wellness, Welfare, & Protections

Section 1.

Goals & Ideologies:

- 1.1 Campus Players shall stand for and on behalf of all of its members in striving to create, facilitate, and protect their individual health and safety.
- 1.2 Campus Players shall work to emulate and prepare its members for the current standard of professional fields, such as respective unions, workplaces, and modern practices.
- 1.3 Campus Players shall strive to balance these standards and traditions of excellence with the individual(s) well-being, mental health, personal goals, and overall safety within the environments of all Campus Players-Sponsored productions and events.
- 1.4 The individual(s) involved in any Campus Players-Sponsored production(s) shall be entitled to the following in order to help ensure the organization's positive and professional impact on its members and the artistic community it serves.

Section 2.

Protections for Campus Players Actors:

- 2.1 The standard for communication of schedules to Campus Players actors (henceforth referred to as "actor") shall be as follows:
 - 2.1.1 Schedules shall be given through formal means to each actor at no later than the weekend prior to the workweek in which the rehearsals are to occur.
 - 2.1.2 No time(s) other than those outlined within said schedule shall be permitted to become mandatory rehearsal without the explicit consent of each Campus Player member affected by said change.
 - 2.1.3 Said schedule shall include an intended breakdown of the use of each cast member.
 - 2.1.4 Each Campus Player actor shall then consider their denoted call to be their

individual rehearsal schedule and shall not be held accountable for time outside of those they are individually scheduled for.

- 2.2 The actor shall not be obligated to rehearse for more than three (3) hours within one rehearsal session, consecutively or otherwise.
 - 2.2.1 The actor shall not be obligated to rehearse for more than ninety (90) minutes without a break of at least ten (10) minutes.
 - 2.2.2 These length regulations shall not apply to the initial integration rehearsal of technical elements, commonly called “cue-to-cue”
- 2.3 The actor shall not be obligated to finance any alterations to their physical entity themselves.
- 2.4 Actors shall be entitled to the professional standard of utilizing all show props and costumes not less than five (5) entire business days prior to the opening of the production.
- 2.5 Actors shall hold themselves responsible to a level of professional punctuality and shall expect this of all other individual(s) involved in their scheduled rehearsal time.
- 2.6 Actors shall hold themselves responsible to a level of professional appropriateness in attire and utility (i.e. dance shoes, proper covering, etc.) within a theatre space and environment.
- 2.7 Actors shall hold themselves to the professional standard of preparation for the first rehearsal of a production.
 - 2.7.1 This shall include researching the production and their role to their fullest ability
 - 2.7.2 This shall include having memorized as much of their spoken parts and involvement as possible with the resources provided.
- 2.8 Any actor injured in any capacity during a rehearsal shall be informed and guided through the protocol for institutional compensation.

- 2.9 No actor shall be obligated to fulfill any new roles within a production with less than one (1) week before the opening of the production.

Section 3.

Protections for Campus Players Technical Workers:

- 3.1 The standard for communication of schedules to Campus Players technicians (henceforth referred to as “technicians”) shall be as follows:
 - 3.1.1 Schedules shall be given through formal means to each technician no later than the weekend prior to the workweek in which the technical work is to occur.
 - 3.1.2 No time(s) other than those outlined within said schedule shall be permitted to become mandatory worktime without the explicit consent of each Campus Player member affected by said change.
 - 3.1.3 Said schedule shall include the intended breakdown of the technical work to be done.
 - 3.1.4 Each Campus Player technician shall then consider their denoted call to be their individual working schedule and shall not be held accountable for time outside of those they are individually scheduled for.
- 3.2 The technician shall not be obligated to work for more than three (3) hours within one technical work session, consecutively or otherwise.
 - 3.2.1 The technician shall not be obligated to active work for more that ninety (90) minutes without a break of at least ten (10) minutes.
- 3.3 The technician shall not be obligated to finance any technical elements of production-related materials.

- 3.4 Technicians shall hold themselves responsible to a level of professional punctuality and shall expect this of all other individual(s) involved in their scheduled technical work.
- 3.5 Technicians shall hold themselves responsible to a level of professional appropriateness in attire and utility (i.e. dance shoes, proper covering, etc.) within a theatre space and environment.
- 3.6 Technicians shall hold themselves to the professional standard of preparation for the first technical work of a production.
 - 3.6.1 This shall include researching the production and their role within to their fullest ability
 - 3.6.2 This shall include having knowledgeability of their technical area as possible.
- 3.7 Any technician injured in any capacity during a production work shall be informed and guided through the protocol for institutional compensation.
- 3.8 Campus Players who are heading a technical design element shall be entitled to the following prior to the first rehearsal of a production:
 - 3.8.1 Shall be given a copy of their element's budget.
 - 3.8.2 Shall be given information regarding anticipated crew personnel and labor availability.
 - 3.8.2 Shall be given information regarding the non-monetary and non-human resources that will be available to them.
- 3.9 Campus Player student technician design must be completed and approved prior to the first rehearsal of said production.
 - 3.9.1 These designs shall be informed by the director(s)' and technical director(s)' research, preparation, and resources.
 - 3.9.2 These approved finalized designs and technical visions shall not be obligated to alteration if there is less than one (1) week before the opening of a production.

- 3.10 Any technician who is also serving as an actor (as outlined in Article X, Section 2) shall count any technical work that is consecutive to their rehearsal time toward the three (3) hour regulation.
- 3.11 The technician shall not be obligated to perform any technical task they do not feel adequately prepared and knowledgeable to complete without guidance.
- 3.12 The technician shall not be obligated to perform any technical task they do not feel physically safe completing.
- 3.13 No technician shall be obligated to fulfill any new roles within a production with less than one (1) week before the opening of the production.

Section 4.

Results of Aggravation of Article X

- 4.1 Any production which does not adhere to the guidelines and protection outlined within Article X shall forfeit the associate between the production and Campus Players.
 - 4.1.1 Therein said production shall not be permitted to claim Sponsorship from the organization in any written form on the program or any associated publicity documents.
 - 4.1.2 Said production shall not be permitted to title full Campus Players with the associated denotations of Mr., Mrs., and Miss.
 - 4.1.3 Said production shall not be permitted to the typical descriptive insert detailing the history and legacy of the organization within the production's program.
- 4.2 Any production may forgo any of the detailed regulations and practices outlined within Article X with explicit permission from all of the Campus Players involved in that production, per the applicable director(s) or technical director(s)' request.
- 4.3 If any Campus Player(s) involved with a production feels their Constitutional Rights as outlined within Article X are being violated, they shall undergo the following process in order until the conflict is resolved:

- 4.3.1 The individual(s) shall confirm the violation with any other Campus Players member(s) involved in the production in question.
- 4.3.2 The individual(s), if comfortable, shall alert and discuss the infringement with the productions respective director(s) or technical director(s).
- 4.3.3 The individual(s) shall notify the Executive Cabinet of the infringement.
- 4.3.4 The Executive Cabinet shall meet with all Campus Players members involved with the production in question to determine the severity and longevity of the conflict.
 - 4.3.4.1 If the Executive Cabinet determines the infringement is of reasonable substance, the organization will withdraw sponsorship of the production in question as outlined in Article X Section 1
- 4.4 In the case that all other courses of action within Article X, Section 4 have been taken, the organization will fully support and provide consent for any individual(s) involved with an infringing production to remove themselves from the production and environment surrounding it if the individual(s) feel their wellbeing, health, or safety are compromised in an inappropriate or unprofessional fashion.

ARTICLE XI

Ratification, Amendments, & Resolutions

Section 1.

Ratification:

- 1.1 After ratification, changes in this Constitution shall become effective and all previous Campus Players Constitutions shall be deemed void.
- 1.2 Any member who graduated under previous ratifications of the Campus Players Constitution shall not be entitled to

anything outlined in the currently ratified Campus Players Constitution.

- 1.3 Probationary Members at the time of ratification of a new Campus Players Constitution shall be entitled to continuing through the program following the program as laid out in the Constitution active during the time in which they accepted Probationary Status.

Section 2. Amendments:

- 2.1 Amendments shall be defined as additions or changes to this Campus Players Constitution.
- 2.2 Any amendment to this constitution shall require proposal by the Constitution Committee at a General Meeting.
- 2.3 Any amendment shall require an 80% majority open vote of a quorum of individuals required to attend General Meetings as outlined in Article VII, Section 2, not including the organization's Faculty Advisor(s).

Section 3. Resolutions:

- 3.1 Resolutions shall be defined as any resolution other than the following:
 - 3.1.1 Amendments to the Constitution
 - 3.1.2 Matters of Membership
- 3.2 Resolutions shall require a simple majority vote of a quorum of general membership.

Section 4. Abstentions:

- 4.1 There shall be no abstentions from voting on any issues other than Resolutions as outlined in Article XI, Section 3.

DATE APPROVED BY MEMBERSHIP
SEPTEMBER 28, 2019