Southwestern College

2024-2025 Biennial Review of Drug and Alcohol Programs

Southwestern College, in accordance with the requirements of the 1989 amendments to the Drug Free Schools and Communities Act, as articulated in the Education Department General Administrative Regulations (EDGAR) Part 86- The Drug Free Schools and Campus Regulations, completed the biennial review in spring and fall of 2024, spring and fall of 2025.

Southwestern College closely examines the drug and alcohol prevention program every two years to understand the scope and effectiveness of the campus prevention program.

The following College departments provided information and/or input for this report:

Athletics
Academics
Campus Life
Human Resources
Residence Life
Security

The objectives of the biennial review as identified by the U.S. Department of Education include:

- Determining the effectiveness of the program, assessing and implementing any needed changes to the program
- Ensuring disciplinary sanctions for violating College's standards of conduct be consistently enforced.

Overview

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Drug and Alcohol Policy (located in the policy manual: www.sckans.edu/policy)

Drug and Alcohol Policy
Southwestern College affirms its long-standing support of abstinence from both alcohol and illegal drugs. Southwestern supports the strict administration of regulations governing these substances and will enforce the guidelines set forth by various college programs. The program guidelines include but are not limited to: student affairs regulations, study abroad travel policy, Southwestern College travel policy, alumni relations policy, policies as set forth in the staff handbook, etc. Copies of the guidelines that govern each program are available from the business office.

The possession, use, or distribution of alcoholic beverages or illicit drugs by students or employees is strictly prohibited on the property of the college, even if that activity does not involve students or employees (with the exception of special events approved by the President where alcohol may be served by a third party). No college funds will be expended for the purchase of alcoholic beverages or illicit drugs at any group activity taking place on or off college property (e.g. alumni event, campaign reception, etc.). See Volume III section 3.5.10 for additional information on drug and alcohol regulations for employees.

Students
Students who violate the terms of this policy may be reported to the appropriate law enforcement officials if local, state, or federal statutes are involved and will be subject to the following sanctions:

1. Placement on probationary status;
2. Temporary suspension from classes and activities;
3. Suspension for a semester from classes and activities;
4. Expulsion.

Students subject to these penalties will be afforded all due process rights to which they are entitled by law or under current policies affecting student discipline. In addition to the above sanctions, a student may be required to meet with a campus counselor. In lieu of suspension or expulsion a student may be required to complete a drug or alcohol abuse education or treatment program as a condition of continued enrollment. The cost of completing such a program will be the responsibility of the student.

Employees: Drug-Free Workplace
Employees of the college are required as a condition of employment to abide by the terms of this policy. Employees are further required to notify the college in writing of any criminal drug statute conviction for a violation occurring in the work place no later than five calendar days after such conviction.
Employees who violate the terms of this policy will be reported to the appropriate law enforcement officials and will be subject to the following sanctions:

1. Short term suspension with pay;
2. Short term suspension without pay;
3. Long term suspension without pay;
4. Required participation in a drug and alcohol education, treatment, counseling, or rehabilitation program;
5. Termination or dismissal from employment.

Prior to applying sanctions under this policy, employees will be afforded all due process rights to which they are entitled under their contracts, if applicable. Nothing in this policy is intended to diminish the right of the college to take any other disciplinary action which is provided for in college policies.

If it is agreed that an employee should enter into and complete a drug education or rehabilitation program, the cost of such program will be the responsibility of the employee.

Legal Sanctions
Local, state, and federal statutes prohibit furnishing alcohol to a minor, purchase, or consumption of alcohol by a minor, driving while under the influence of alcohol or drugs, vehicular homicide, vehicular battery, transporting liquor in opened containers, obtaining a prescription-only drug by fraudulent means, and possession, use, sale of illegal drugs, stimulants, or anabolic steroids. Penalties range from fines through misdemeanor and felony charges.

Health Risks
The risks of using alcohol include but are not limited to impaired judgment, alcoholism, liver damage, pancreatitis, and congestive heart failure. The risks of using sedatives, hypnotics, and tranquilizers include but are not limited to nausea, vomiting, anxiety, blurred vision, respiratory depression, addiction, and death from overdose or unsupervised withdrawal. The risks of using narcotics include but are not limited to AIDS, hepatitis, and skin infections from non-sterile injections, endocarditis, addiction, and coma or sudden death from overdose. The risks of using inhalants include but are not limited to psychosis, accidental suffocation, heart failure, kidney failure, and bone marrow disorders.

Legal Penalties Relating to Drugs and Alcohol
Local, state, and federal statutes prohibit furnishing alcohol to anyone under the age of 21, purchase or consumption of alcohol by a minor, driving while under the influence of alcohol or drugs, vehicular homicide, vehicular battery, transporting liquor in opened containers, obtaining a prescription-only drug by fraudulent means, and possession, use, sale of illegal drugs, stimulants, or anabolic steroids. Penalties range from fines through misdemeanor and felony charges.

Help and Information
The college will provide information and educational programs that attempt to keep the campus community informed about the consequences of using and misusing intoxicating alcohol and illegal drugs. Help is available for those persons who seek it. Employees and students are encouraged to initiate contact with their supervisor, counselor, a faculty member, or administrator who will work with them confidentially or refer them to an off-campus source of help.

Off-Campus Travel Involving Students
The possession, use, or distribution of alcoholic beverages or illicit drugs by students or employees is strictly prohibited on the property of the college, even if an activity does not involve students or employees. No college funds will be expended for the purchase of alcoholic beverages or illicit drugs at any group activity taking place off college property or in another country (e.g. a reception or dinner in a culture with different laws and regulations on alcohol use and distribution. The guidelines for the application of the college policy on alcohol and drugs to study-abroad programs and activities in other countries are available in the business office. Students and sponsors are expected to follow these policy guidelines.

Procedures for Distributing Alcohol and Other Drug Program Review
Southwestern College has this report posted on-line under the Southwestern College under the helpful links option. To access the information, please click on the following link: https://www.sckans.edu/other/consumer-information

Drugs and Alcohol Policy Notification
Students are notified of the policy on drugs and alcohol, by email at the beginning of each semester.

Revising Alcohol and Other Drugs Program
Southwestern College will continue to review its strengths, weaknesses, and opportunities to ensure that the alcohol and other drug programs are effective. This report will be used during the year to guide new and continuing programs. The alcohol and other drug program will be reviewed again in 2028 to assess the effectiveness of the 2026 and 2027 years.

Alcohol and Other Drug Policy Enforcement Data

The Office of Student Affairs enforces the on-campus alcohol policy in regards to student usage and possession. The following numbers represent the students who were reported to Southwestern College staff members for having or using alcohol or other drugs, on campus (including those over 21).*

	Alcohol	Drugs
Spring/Fall 2022	60	16
Spring/Fall 2023	20	15
Total	80	31
Spring/Fall 2024	29	3
Spring/Fall 2025	30	8
Total	59	11

*Note: The Annual Security Report crime statistics only includes reported alcohol conduct referrals involving individuals under 21 on campus.

Alcohol and Other Drug Program Initiatives

Alcohol and Drug Free Campus: Alcohol and drugs are not allowed on campus or at campus sponsored events, with the exception of special events approved by the President where alcohol may be served by a third party. Students are not to be served alcohol at special events.

Student Leader Training: Resident Assistant and Orientation Leader training on alcohol and drug policies, including emergency response and student conduct referral.

Staff training: Resident Director and Security Officer training on alcohol and drug policies, including drug interdiction emergency response, room search protocol, and student conduct referral.

New Student Orientation and Hall Meetings: A handout on student policies, including the drug and alcohol policy, is disbursed to all students at check-in. Hall directors review the drug and alcohol policy at hall meetings within the first week of school. First-year student orientation includes programming on consent and bystander intervention.

Residence Life Alcohol Education Programming: Educational events as well as passive bulletin board campaigns that occur at least once a semester. These are usually held before homecoming and spring break due to the increased risk associated with those events. (Ex. Beer Goggles, Drunk Mario Cart, Mock Parties)

Student Foundations Alcohol Education Programming: Educational events as well as passive social media campaigns that occur at least once a semester. These are usually held before homecoming and spring break due to the increased risk associated with those events. (Dizzy Days – with Winfield PD, Alcohol 101 Programming, By-stander Intervention Workship)

Alcohol Free Events: Student Foundations create intentional evening and weekend opportunities that are alcohol free. (Ex. Movie/bowling/skate/bingo nights). Other evening and weekend events from other departments on campus include performing arts and athletics.

Student Conduct Sanctions: Sanctions are consistent and are based on severity and frequency of the student's violations. Templates are used and may include the following.

- Viewing an educational video and completing a reflection paper on the effects of drugs and alcohol
- 3rd Millennium on-line courses for alcohol or marijuana
- Removal from campus housing
- Probation
- Suspension
- Parental or coach notification depending on severity and frequency

Informational tables: alcohol/drug education, campus safety information, health fair, community partners tabling at athletic games
September National Campus Safety Month programming
Drugs: Research & Reward course is offered as a Natural Science

Athletic Department Drug Testing Policy: The Athletic Department informs student athletes about the Southwestern College Drug Education and Testing Policy and all student athletes sign a drug testing agreement.

Increased Campus Patrol: Security Officer and Hall Staff patrols at night and on the weekends in residence halls. Extra Residence Life staff are on duty during Homecoming weekend to respond to student conduct issues.

Builder Health Website: Southwestern website with free telehealth therapy options, local resources, and alcohol education resources.

Counselor: Master's level social worker, available to speak with students and coordinate care for physical health, mental health, and substance abuse.

Employee Assistance Program (EAP): is a confidential counseling and referral service that are available to employees and immediate members of your family at no cost for confidential help with work, family, and personal matters. The EAP does not share any information about an employee's or a family household member's involvement or use of services without the user's prior knowledge and written permission, except as may be required by law. EmployeeConnect services are provided by ComPsych in connection with Lincoln Financial Group to offer unlimited, 24/7 phone and web access with licensed professionals. Employees have access to 24/7 phone and web access and up to four sessions with a counselor per person, per issue, per year,

Summary and Recommendations

Southwestern College uses a comprehensive, environmental approach to address alcohol and other drug use on campus, focusing on policy, education, social life, academics, enforcement, coalitions/collaboration, and intervention. All components work together to ensure that students and staff are provided information and resources that promote a safe and healthy environment that works to reduce the risks associated with alcohol and drug use among the members of our community.

The main goal of conducting this biennial review of the College's Drug and Alcohol Prevention Program Plan is to assess what we are doing regarding this issue and determine if our efforts are effective. Following is a list of the identified strengths and weaknesses of the program, as well as recommendations for improvement.

Strengths:

Drug and alcohol-free campus

- All campus events are alcohol and drug free, except for special events approved by the President where alcohol may be served. Events that served alcohol, like the Athletic Hall of Fame are community/alumni focused and students do not attend.
- Alcohol free campus events (including athletics, fine arts, and student activities)

Consistency and effectiveness of alcohol and drug sanctions

Drug and alcohol educational sanctions were identified. A template was created for which sanction to use at which level (first, second violation). Since the sanctions were identified in Spring of 2024 and implemented Fall of 2024 they have been used consistently for all drug and alcohol violations.

No Greek system

Student leadership training (OLs, RAs)

Small campus where staff, faculty, and coaches have awareness of students with drug and alcohol issues.

- Creation of Student Tracker group that focuses on student retention issues, that can include drug and alcohol use.

Student Affairs/Campus Life/Residence Life programming on campus

- Tabling events: There have been a few tabling events, including community partners tabling at athletic events and a health fair in Fall of 2025.
- Programming focused around high risk times, homecoming and spring break.

Weaknesses:

Limited staff and financial resources to implement programming

Freshman Seminar does not include specific drug and alcohol education.

Programming is currently focused more on alcohol or historically just marijuana.

Opportunities/recommendations:

Adding more specific drug and alcohol programming/information for new student orientation/First Year Experience Course.

New Naloxone distribution system presents an opportunity to disburse information about Naloxone administration to the campus.

Adding drug and alcohol specific resources at the annual health fair.

Create Hall Director led programming that is focused on drug and alcohol interventions.

Create a campus drug and alcohol assessment for students. It has been several years since one was completed.

Continue to develop Campus Safety week, Homecoming, and spring break educational events from Student Affairs Departments (Residence Life, Campus Life, Safety and Security).

(Ideas include trivia/cash cab, game shows, social media competition, scavenger hunt/medallion hid at community partners)

Opportunities to connect with community partners to assist with programming on campus.