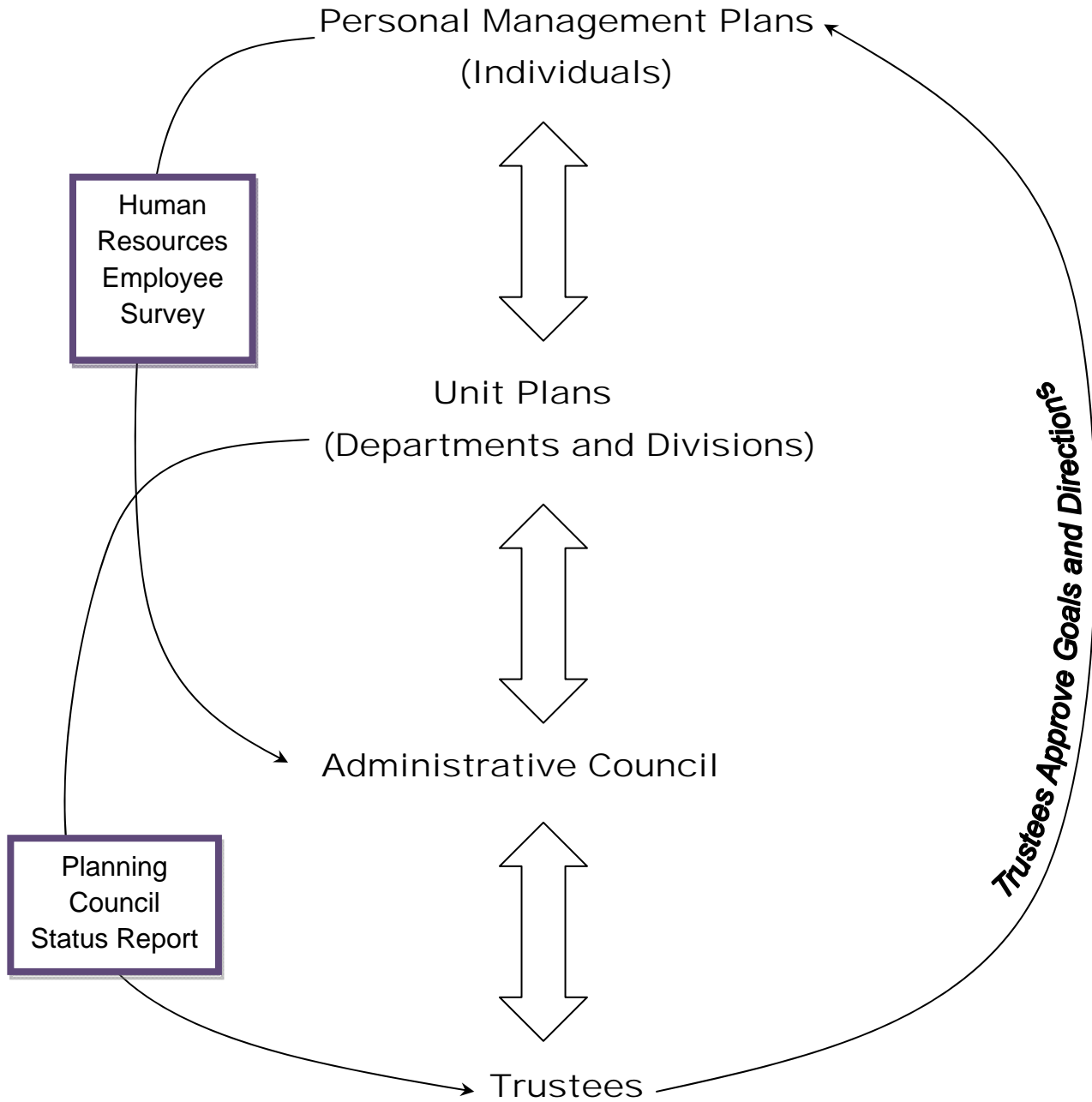


Strategic Planning Coordination Diagram



**Every Three Years: Stakeholders Input to Administrative Council and Trustees*

Strategic Planning Documentation

Personal goals for the upcoming year

(In your job performance, with you and your supervisor, and Director of HR)

Work Unit plans and objectives for the next few years

(In your unit plan, with you, your supervisor and VP planning)

Directions to accomplish Institutional Goals

(In your Goals and Directions booklet provided to all employees each fall)

Vision and Mission Statement

(In the Goals and Directions booklet and various other locations in the College)

Trustee – Strategic Plan
Goals and Directions

The diagram features a large iceberg floating in a blue ocean. The tip of the iceberg is above the water line and contains the text 'Trustee – Strategic Plan' and 'Goals and Directions'. The much larger, submerged part of the iceberg contains three levels of text: 'Administrative Council', 'Unit Plans', and 'Personal Management Plans (Individuals)'. Three purple arrows point upwards from the bottom level to the top level, indicating a flow of information or influence from the individual level up to the trustee level.

Administrative Council

Unit Plans

Personal Management Plans
(Individuals)

Trustee – Strategic Plan Structure

External Focus

Goal 1 | **Relational**

Core Mission

Goal 2 | **Educational**

Goal 3 | **Enrollment**

Support Functions

Goal 4 | **Financial**

Goal 5 | **Faculty and Staff**

Goal 6 | **Facilities and Technology**

Goal 7 | **Administrative**

Southwestern College Planning, Personnel, and Budget Timeline Cycle

