**Southwestern College**

**Faculty Salary Report**

**2013 – 2014**

# Salary Comparison for 2013-20141

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Rank | Southwestern College | 50th-Percentile of 2013-2014 IIB Church-related3 | 2013-2014 SC Percentile Ranking3 | 2012-2013SC Percentile Ranking4  |
| High | Low | Median | Average |
| Professor | $71,500 | $53,900 | $61,300 | $61,900 | $74,300 | 17 | 21 |
| Associate Professor | $66,300 | $46,300 | $53,000 | ***$54,4002*** | $60,100 | 26 | 22 |
| Assistant Professor | $61,800 | $43,000 | $48,400 | $49,300 | $52,300 | 31 | 29 |

Notes: 1 Salaries for 9- and 10-month contracts are reported in full. Salaries for 11- and 12-month contracts are multiplied by the factor 9/11. All salary figures have been rounded to the nearest hundred dollars.

 ***2 The 2013-2014 SC average faculty salary for the Associate Professor rank that was reported to the AAUP was incorrect. This is the correct value.***

 3 The 2013-2014 50th percentile values and the 2013-2014 SC Percentile Rankings are based on data from 171 IIB Church-related institutions (336 IIB Church-related institutions were surveyed).

 4 The 2012-2013 SC Percentile Rankings are based on data from 185 IIB Church-related institutions (341 IIB Church-related institutions were surveyed).

**Percentile Rankings for SC Faculty Salaries**

**Compared to IIB Church-related Institutions**

SC Faculty Salary Changes

3 %

4 %

4 %

5 %

0 %

3 %

3 %

2 %

2 %